

LAWYERS FOR CHILDREN AMERICA GOVERNANCE STRUCTURE AND BOARD INVOLVEMENT

List of your current board members and the length of service of each

See attached list:

Toby Cushing – 3 years	President
Zoe Baird – 20+ years	
Thomas Glick – 8 years	
Adam Haimo – 9 years	Chairman
Daniel Leyton _ 9 years	
Steven Marans – 20+ years	
Lewis Murphy – 7 years	
John Pitblado – 7 years	Treasurer
Sarah Levy Rochman – 6 years	
Lynn Neils – 1 year	
Earl Austin – 1year	
Devon Fagel, MD, JD –5 years	
Melissa Cordima – 3 years	
Kim Evans - 2 years	
Marilyn Fagelson – 2 years	
Mariana Michelsen – 2 years	
Melissa Pallett-Vasquez - 2 years	
Charlie Klippel - 1 year	
Robyn Abbate – 1 year	

Attendance records for board members for the most recent two years

- How often does your Board meet? Quarterly, Average attendance for the past 2 years: 96%_____
- Who evaluates the Executive Director? _Board Executive Committee_ How often?_ Once per year
- Does your Board have a Finance Committee? __x__yes ____no
- How often does your Board review agency financial reports? Monthly, Quarterly, Annually
- Does your auditor meet with your Board or the Finance Committee? Teleconference
- Describe your internal financial controls briefly.

The organization employs a part-time accountant who is responsible for keeping the books. A double entry bookkeeping system is used, and the budget is reported on a cash flow basis. Comparative income and expense statements and regional financial reports are also produced each month. All restricted grant accounts are recorded and accounted for and may be reported on separate from operating dollars. The accountant provides monthly financial statements reviewed by the Executive Director and Executive Committee of the board. Annual audit is reviewed by the Executive Director and Executive/Finance Committee of the board.

Board members are recruited based on familiarity with and/or participation in the LFCA program, work in related professional areas, and past service on other boards. Ability to understand the unique work LFCA does and the multidisciplinary knowledge necessary to advocate effectively for abused and neglected children is a must. Knowledge of child welfare and juvenile justice is sought. Ability to govern, fundraise, participate in program development and strategy, and assist with public relations efforts is also considered. Racial and ethnic diversity is sought.

LAWYERS FOR CHILDREN AMERICA, INC.
National Board of Directors
(Updated December 2019)

Chairperson

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