

## Center for Children's Advocacy

### Governance Structure and Board Involvement

The Center for Children's Advocacy is governed by a Board of Directors. The full Board meets quarterly, with an average attendance of 75%. Board Committees and Task Forces meet as necessary between full Board meetings.

Board members sign a Statement of Expectations that includes a brief description of the focus areas of the Board, a list of the materials and support, including liability insurance, that is provided to all Board members, and a list of actions and contributions expected of Board members, including participation in Board meetings and committees; making a personal financial donation; donor cultivation; avoiding conflicts of interest; and maintaining confidentiality of private information of the organization, other board members, clients and staff.

CCA uses a matrix that identifies a variety of qualities that are important to include on CCA's Board. The qualities include resources, community connections and area of expertise; personal qualities and interpersonal style; and age, gender and racial and ethnic diversity. CCA uses the document when recruiting new Board members, to maximize the number of desired qualities that are represented on the Board.

The orientation for new board members is provided by CCA's Executive Director. The orientation binder includes the following:

- **Board Information.** Board members are provided with a list of Board Members, Board Statement of Expectations, list of scheduled Board meetings, Committee list, Term Expiration Chart and Potential Conflict of Interest Disclosure. The Executive Director reviews each document with the new Board member.
- **CCA Organizational Information.** Board members are provided with CCA's Bylaws, CCA's brochures and latest newsletter, a flow chart of programs and a staff list. The Executive Director also provides a general overview of CCA's philosophy and services.
- **Financial Information.** Board members are provided with copies of the current organization budget and most recent audit.
- **Strategic Plan.** Board members are provided with the most recent strategic plan and implementation plan.

Board members are required to sign a Potential Conflict of Interest form.

## Center for Children's Advocacy

### Board of Directors

Javier Aviles (1 year)  
45 Ansonia Road  
Woodbridge, CT 06525

Mario Borelli (3 yrs)  
12 Barella Road  
New Hartford, CT 06057

Kathryn Boucher (1 year)  
473 Gardner Street  
Manchester, CT 06040

Reginald Harwell (1 year)  
22 Shepherds Way  
Granby, CT 06035

Barbara Hennessy (4 yrs)  
161 Tremont Street  
Hartford, CT 06105

Angeline Ioannou (new)  
Lewis Brisbois Bisgaard & Smith  
185 Asylum Street, Suite 3701  
Hartford, CT 06103

Stephane J. Kirven (new)  
25 Hackberry Hill Road  
Weston, CT 06883

Vincent LaRocca (3 yrs) **Vice Chair**  
Innovative Network Solutions  
2001 West Main Street  
Stamford, CT 06902

Rebecca Matthews (2 yr)  
Wiggin and Dana  
265 Church Street, 17<sup>th</sup> Floor  
New Haven, CT 06510

Claude Mayo (5 yrs) **Chair**  
Goodwin College  
8 Birchwood Road  
East Hartford, CT 06118

Charleen Merced Agosto (4 yrs)  
56 Maitland Road  
Stamford, CT 06906

Scott Murphy (2 yr)  
29 Eastern Drive  
Wethersfield, CT 06109

Tadeo Rodriguez (1 year) **Treasurer**  
27 Northhill Street, Apt. 1X  
Stamford, CT 06907

Arnold Rutkin (4 yrs)  
Rutkin, Oldham & Griffin  
5 Imperial Avenue  
Westport, CT 06880

Eric L. Sussman (6 yrs)  
Day Pitney  
242 Trumbull Street  
Hartford, CT 06103

Stuart G. Warner (1 year) **Secretary**  
45 Center Road  
Woodbridge, CT 06525

