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**The Impaired Lawyer Symposium**  
*Identifying, Intervening, and Looking into the Future  
of Impairment in Lawyers and Judges*

**Connecticut Bar Association**  
**New Britain, CT**  
**Friday, October 18, 2013**  
**8:30 a.m. – 12:15 p.m.**

Many factors and conditions can impair lawyers and judges in ways that diminish their professional performance. Drug and alcohol abuse, mental illness, financial problems, family and marital difficulties, Alzheimer's and other dementias, along with problems that can develop in the course of the normal aging process (an important issue with an aging population) are some of the social, physical and mental conditions that can impair lawyers and judges.

There are problems inherent in recognizing in oneself and others when impairment has reached a point where intervention is necessary. Who should intervene and how intervention should take place are important issues. The legal and ethical issues that arise with respect to an impaired lawyer or judge are serious concerns. Finally, it is important to understand the rehabilitative services that are available in order to overcome the impairment and return the lawyer or judge to limited or full-service.

## PROGRAM

7:45 a.m.                   **Registration and Continental Breakfast**

8:30-8:40 a.m.           **Introductions and Welcome**

**Hon. Patrick L. Carroll III**  
Chief Court Administrator  
Office of the Chief Court Administrator

**Hon. Barry R. Schaller**  
Former Justice  
Connecticut Supreme Court

**Attorney Kimberly A. Knox**  
President, Connecticut Bar Association  
Horton, Shields & Knox, PC

**Attorney Peter Arakas**  
President, Connecticut Bar Foundation

**Attorney Beth D. Griffin**  
Executive Director  
Lawyers Concerned for Lawyers – Connecticut, Inc.

8:45-9:00 a.m.           **Keynote Speaker**

**Orestes J. Arcuni, MD**  
Director of Addiction Medicine  
High Watch Recovery Center

9:05-10:00 a.m.       **Identifying Impairment**

The panel of a psychiatrist, a practicing lawyer and former appellate judge, and a pre-eminent authority on legal ethics will frame the discussion by defining what conditions may result in impairment.

**Moderator:**   **Attorney Mark A. Dubois**  
Geraghty & Bonnano, LLC

**Panelists:**    **Hon. Anne C. Dranginis**  
Rome McGuigan, P.C.

**Robert A. Grillo, Jr., MD**  
Chairman, Department of Psychiatry  
Middlesex Hospital

10:00-10:15 a.m.       **Break**

10:15-11:00 a.m.       **Intervening with Impaired Lawyers and Judges**

A former Connecticut Supreme Court Justice, a psychiatrist who treats those who are impaired, and a lawyer in recovery address the often intractable realities of whether, when, and how to intervene in the interest of the impaired lawyer and judge, the people they serve, their coworkers, and their families and friends.

**Moderator:**   **Hon. Barry R. Schaller**  
Former Justice  
Connecticut Supreme Court

**Panelists:**    **Traci A. Cipriano, JD, PhD**  
Assistant Clinical Professor of Psychology  
Yale School of Medicine

**Attorney Mary Alice Moore Leonhardt, B.S.N.**  
Nurse Attorney  
Moore Leonhardt LLC

11:05-11:45 a.m.

**Impairment into the Future**

This panel, with the Connecticut Bar Association President, a psychiatrist, and the Connecticut State Disciplinary Counsel take a hard look down the long road ahead in an attempt to foresee how identification, intervention, and rehabilitation may be improved, whether an aging population portends more problems for the bar and the bench, and what action we ought to be taking now to head off future problems.

**Moderator:** **Attorney Patricia King**  
Chief Disciplinary Counsel  
Office of Chief Disciplinary Counsel

**Panelists:** **Orestes J. Arcuni, MD**  
Director of Addiction Medicine  
High Watch Recovery Center

**Attorney Kimberly A. Knox**  
President, Connecticut Bar Association  
Horton, Shields & Knox, PC

11:50-12:15 p.m.

**A Conversation among the Concerned**

In this last half hour, the presenters and the attendees will participate in a conversation about impairment and what it means for them, their peers, the clients, their families, and the larger community.

**Attorney Beth D. Griffin**  
Executive Director  
Lawyers Concerned for Lawyers – Connecticut, Inc.

**Continuing the Conversation**

At the Symposium, participants will be asked to select one of the three topics – identifying, intervening, or into the future – and the presenters in those sessions will each offer a hypothetical or question at the Symposium which will be the subject of a telephone conference that participants are asked to join in late October at a date and time to be determined. That one-hour telephone conference will explore the issues in greater depth under the leadership of a presenter. The presenter will report back to all who attended the Symposium on what was discussed during the follow-on telephone conference. The intent is to get the views of the entire audience of participants in the interest of promoting better public policy and potential actions to reduce impairment and its effects. We strongly encourage all participants to take just one hour out of their day to help us continue the conversation.